



## JOB POSTING: Mechanic

Badder has been providing Charter and School Bus Services in Ontario for over 68 years. We take pride in providing care and concern for every passenger on a Badder bus. We also deeply appreciate our employees who are with us for the long haul. We're committed to the well-being and development of our valued team. Because we care for you, we know you will care for them.

We are looking for a positive and caring individual to fill the position of:  
**Mechanic (Diesel)**

### Qualifications:

- Completion of one of the following Ontario College of Trades Programs:
  - Automotive Service Technician Program (310S) or Provincial/Territorial equivalent with Red Seal Endorsement (RSE)
  - Truck and Coach Technician (310T) or Provincial/Territorial equivalent with Red Seal Endorsement (RSE)
- Possess and maintain a valid Driver's License
- 3-5 years of experience in a Mechanic role required; background in transportation industry preferred
- Ability to work on different manufactured engines (mainly Cummins and Detroit)
- Communication skills both verbally and in writing
- Basic Computer knowledge in MS Office and maintenance software programs
- A thorough understanding of relevant government and transportation legislation, policies and procedures
- Sound analytical thinking, planning, prioritization, and execution skills
- Attention to detail and a high degree of accuracy
- Strong knowledge of and dedication to safety regulations and best practices

### Responsibilities:

- Perform scheduled and unscheduled maintenance and repairs to vehicles in order to ensure the equipment is available, reliable and safe to operate
- Perform diagnosis of engine, break, electrical components on vehicles using various diagnostic tools
- Installation of new and added on equipment
- Recondition and replace parts, such as pistons, bearings, gears, valves and bushings, using engine lathes, boring machines, hand tools and precision measuring tools
- Review and complete repairs identified in Inspection Reports
- Keep detailed and accurate maintenance reports and documentation
- Maintain a working knowledge of changes in technology and repair techniques
- Assist in preparing preventative and predictive maintenance schedules
- May weld and cut parts using arc-welding and flame cutting equipment



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### Mechanic

- Ensure compliance with all relevant policies, procedures and government regulations
- Perform in a team environment with minimal supervision
- Performing other duties as required

Working Conditions and Physical Capabilities: Fast-paced environment; travel to off-site locations may be required; ability to attend meetings; insert hand(s) into confined areas to repair vehicles and equipment; work under vehicles and equipment while they are on a hoist or the shop floor; overtime/shift work/on-call hours may be required; work both indoors and outdoors; hazards associated with the trade. Walking and standing on concrete or asphalt; bend, stoop, crouch, kneel and crawl to repair vehicles and equipment; reach below, at and above shoulder height to repair vehicles and equipment from awkward positions; hand, power and air tool use is required; climb, stand and balance on ladders or the vehicles and equipment to perform repair; ability to lift 50lbs

To apply, please submit a resume noting the job title of the position you are applying for in the subject line to: [TravisR@badderbus.com](mailto:TravisR@badderbus.com)

To learn more about Badder visit us at: [www.badderbus.com](http://www.badderbus.com)

**NOTE: We thank all applicants for applying; however only those selected for an interview will be contacted.**